

Senior Pastor Position

Glenola Baptist Church
5330 HYW 311
Archdale NC 27263
Randolph County, North Carolina

Glenola Baptist Church is prayerfully seeking a Senior Pastor who will shepherd our congregation in accordance with Scripture and the Baptist Faith and Message, providing biblical leadership, sound preaching, and faithful pastoral care. Our church firmly upholds a traditional Southern Baptist belief statement. We seek a pastor who aligns with our mission and theological stance. Please note that Calvinist doctrines are not compatible with our church's mission

Position Overview

The Senior Pastor serves as the primary spiritual leader of the church, responsible for preaching and teaching God's Word, leading the congregation in prayer and discipleship, and overseeing the ministries of the church in fulfillment of the Great Commission.

Primary Responsibilities

- Preach and teach biblically sound, Christ-centered sermons (Acts 6:4; 2 Tim. 4:2).
- Lead the church in prayer, discipleship, and mission alignment (Matt. 28:18–20).
- Provide pastoral care, including regular visitation of members, the sick, homebound, extension members, and inactive members, in coordination with the Deacon body (1 Pet. 5:2; Ezek. 34:15–16).
- Equip believers for ministry and spiritual growth through teaching and educational ministries (Eph. 4:12).
- Work cooperatively with the Deacon Body and church committees in ministry oversight and administration.
- Lead worship services with order, reverence, and biblical integrity (1 Cor. 14:40).

Qualifications

- Ordained and credentialed by a like-minded Baptist body.
- Willing to complete a full background screening through the Randolph Baptist Association.
- Seminary training preferred but not required.
- Local church ministry experience preferred.
- Must meet the biblical qualifications outlined in 1 Timothy 3:1–7 and Titus 1:5–9.

Character and Conduct

- Demonstrates integrity, humility, and a life above reproach.
- Committed to personal holiness, family faithfulness, and spiritual maturity.
- Exhibits a shepherd's heart, compassion for all members, and teachability.
- Supports church discipline, doctrinal unity, and ethical accountability.

Application Instructions

Interested candidates should submit the following:

- Current résumé
- Written testimony of salvation and call to ministry
- Statement of faith and ministry philosophy
- Links to 2–3 recent sermon recordings (video)
- At least three ministry references

Materials may be submitted by email to pastorsearch@glenolabaptist.org - Applications will be received until March 30th